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HOUSE BILL 243

46TH LEGISLATURE - STATE OF NEW MEXICO - SECOND SESSION, 2004

INTRODUCED BY

Mimi Stewart

AN ACT

RELATING TO PUBLIC SCHOOLS; ACCELERATING THE PHASE-IN OF  
MINIMUM SALARIES FOR TEACHERS; MAKING AN APPROPRIATION.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF NEW MEXICO:

Section 1. Section 22-10A-10 NMSA 1978 (being Laws 2003,  
Chapter 153, Section 41) is amended to read:

"22-10A-10. LEVEL TWO LICENSURE. --

A. A level two license is a nine-year license  
granted to a teacher who meets the qualifications for that  
level and who annually demonstrates essential competency to  
teach. If a level two teacher does not demonstrate essential  
competency in a given school year, the school district shall  
provide the teacher with additional professional development  
and peer intervention during the following school year. If by  
the end of that school year the teacher fails to demonstrate

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1 essential competency, a school district may choose not to  
2 contract with the teacher to teach in the classroom.

3 B. The department shall issue a level two license  
4 to an applicant who successfully completes the three-year level  
5 one license or is granted reciprocity as provided by [~~state~~  
6 ~~board~~] department rules; demonstrates essential competency  
7 required by the [~~state-board~~] department as verified by the  
8 local superintendent through the highly objective uniform  
9 statewide standard of evaluation; and meets other  
10 qualifications as required by the [~~state-board~~] department.

11 C. The department shall provide for qualifications  
12 for specific grade levels, types and subject areas of level two  
13 licensure, including early childhood, elementary, middle,  
14 secondary, special education and vocational education.

15 D. With the adoption by the [~~state-board~~]  
16 department of the statewide objective performance evaluation  
17 for level two teachers, the minimum salary for a level two  
18 teacher for a standard nine and one-half month contract shall  
19 be as follows:

20 (1) for the 2003-2004 school year, thirty  
21 thousand dollars (\$30,000); and

22 (2) for the 2004-2005 and subsequent school  
23 [~~year, thirty-five thousand dollars (\$35,000); and~~

24 (~~3) for the 2005-2006 school year~~] years,  
25 forty thousand dollars (\$40,000). "

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1           Section 2. Section 22-10A-11 NMSA 1978 (being Laws 2003,  
2 Chapter 153, Section 42) is amended to read:

3           "22-10A-11. LEVEL THREE LICENSURE-- TRACKS FOR TEACHERS  
4 AND SCHOOL ADMINISTRATORS. --

5           A. A level three-A license is a nine-year license  
6 granted to a teacher who meets the qualifications for that  
7 level and who annually demonstrates instructional leader  
8 competencies.

9           B. The department shall grant a level three-A  
10 license to an applicant who has been a level two teacher for at  
11 least three years and holds a post-baccalaureate degree or  
12 national board for professional teaching standards  
13 certification; demonstrates instructional leader competence as  
14 required by the [~~state board~~] department and verified by the  
15 local superintendent through the highly objective uniform  
16 statewide standard of evaluation; and meets other  
17 qualifications for the license.

18           C. With the adoption by the [~~state board~~]  
19 department of a highly objective uniform statewide standard of  
20 evaluation for level three-A teachers, the minimum salary for a  
21 level three-A teacher for a standard nine and one-half month  
22 contract shall be as follows:

23                   (1) for the 2003-2004 school year, thirty  
24 thousand dollars (\$30,000);

25                   (2) for the 2004-2005 school year, [~~thirty-~~

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1 ~~five thousand dollars (\$35,000);~~

2 ~~(3) for the 2005-2006 school year] forty~~  
3 thousand dollars (\$40,000); and

4 (4) for the [~~2006-2007~~] 2005-2006 and  
5 subsequent school [~~year, forty-five thousand dollars (\$45,000);~~  
6 and

7 ~~(5) for the 2007-2008 school year] years,~~  
8 fifty thousand dollars (\$50,000).

9 D. A level three-B license is a nine-year license  
10 granted to a school administrator who meets the qualifications  
11 for that level. Licenses may be renewed upon satisfactory  
12 annual demonstration of instructional leader and administrative  
13 competency.

14 E. The department shall grant a level three-B  
15 license to an applicant who has been a level three-A  
16 instructional leader for at least one year, has satisfactorily  
17 completed [~~state board approved~~] department-approved courses in  
18 administration and a [~~state board approved~~] department-approved  
19 administration apprenticeship program and demonstrates  
20 instructional leader competence required by the [~~state board~~]  
21 department and verified by the local superintendent through the  
22 highly objective uniform statewide standard of evaluation.

23 F. Beginning with the 2005-2006 school year, the  
24 standard contract and minimum annual salary for a level three-B  
25 school principal shall be based on the size of the school in

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1 which the school principal is employed, as follows:

2 (1) for school principals of schools with two  
3 hundred or fewer students, a minimum salary of fifty-eight  
4 thousand dollars (\$58,000) for a standard ten-month contract;

5 (2) for school principals of schools with two  
6 hundred one to four hundred students, a minimum salary of sixty  
7 thousand dollars (\$60,000) for a standard ten-month contract;

8 (3) for school principals of schools with four  
9 hundred one to six hundred students, a minimum salary of sixty-  
10 two thousand dollars (\$62,000) for a standard ten-month  
11 contract;

12 (4) for school principals of schools with six  
13 hundred one to eight hundred students, a minimum salary of  
14 sixty-four thousand dollars (\$64,000) for a standard ten-month  
15 contract;

16 (5) for school principals of schools with  
17 eight hundred one to one thousand students, a minimum salary of  
18 sixty-six thousand dollars (\$66,000) for a standard ten-month  
19 contract; and

20 (6) for school principals of schools with more  
21 than one thousand students, a minimum salary of sixty-eight  
22 thousand dollars (\$68,000) for a standard ten-month contract. "

23 Section 2. APPROPRIATION. -- Twenty-six million three  
24 hundred twenty-five thousand dollars (\$26,325,000) is  
25 appropriated from the general fund to the state equalization

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1 guarantee distribution for expenditure in fiscal year 2005 to  
2 fund the acceleration of the phase-in of minimum salaries for  
3 teachers. Any unexpended or unencumbered balance remaining at  
4 the end of fiscal year 2005 shall not revert to the general  
5 fund.

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